

Sapphire design and Build Ltd

Health and Safety and Environmental policy

SAPPHIRE DESIGN & BUILD is committed to ensuring the health, safety and welfare of its employees. We also fully accept our responsibility for other persons whose health and safety may be affected by our activities. We will take steps to ensure our statutory duties are met at all times.

Every new employee will be given Health and Safety guidance when they join the Company and each employee will be given refresher information, instruction and training as is necessary to enable the safe performance of work activities.

Adequate facilities and arrangements will be maintained to enable employees to raise issues of Health and Safety.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the Company.

Each individual has a legal obligation to take reasonable care for his or her own health and safety and for the safety of others who may be affected by his or her acts or omissions.

The successful implementation of this policy requires total commitment and co-operation from all levels of management and employee within our Company.

A full version of our Health and Safety policy is available at our offices.

The Environment is fragile, SAPPHIRE DESIGN & BUILD recognises the damaging effects that business activities can have on the environment and seeks to minimise them. We are committed to continually improving our own environmental performance. We will strive to ensure that our actions do not

damage the environment and encourage our partners, employees, sub-contractors, and customers to do the same.

We will apply the following principles of action to our services and activities.

- comply with all relevant regulatory requirements
- regularly review, and update, our Environmental policy in consultation with partners, employees, sub-contractors, and customers
- assess the environmental impact of our policies, activities and practices
- endeavour to ensure our environmental standards are met by our own employees, sub-contractors and other service providers
- address complaints about breaches of our Environmental policy

A full version of our Environmental policy is available at our offices.